**Project Worker**

Job Description

**Location:** Golspie, Sutherland

**Salary:** £23,690 (pro-rata)

**Salary** **Band:** 1.2

**Hours:** 16 hours per week

**Contract:** Permanent

**Reports To**: Project Manager

**Disclosure & Barring Check:** This post will be subject to a PVG check for working with vulnerable Children & Adults.

**About Us**

Change Mental Health is a leading national mental health charity providing unique support to people with severe and enduring mental ill health. With over 50 years’ experience across Scotland, we believe people affected by poor mental health and illness deserve the highest quality of support in the community and that every person has the right to be valued and to share in the opportunities, challenges, and joys of everyday life.

**About the Role**

As a Change Mental Health practitioner, you will work directly with service users who require immediate or on going emotional, practical or vocational support in order to deliver the best possible outcomes. You will work with service users to develop and review personal plans, although ultimate oversight rests with the Senior Project Worker. You will work closely with other members of staff to achieve outcomes as defined by your line manager. Within the team there is a clear line management structure which will support and shape your practice. You will contribute to an environment where people can relax, re-establish social skills and enhance their quality of life.

**Key Responsibilities:**

* Work as part of a team building positive working relationships.
* In partnership with service users, implement outcome focussed development plans as designed/overseen by your line manager to enable service users to achieve their identified goals.
* To achieve outcomes, employ several appropriate intervention strategies including positive communication skills.
* Ensure that the Resource Centre is welcoming, clean, tidy and safe.
* Conduct ongoing risk assessment to ensure the wellbeing of service users.
* Demonstrate group work skills which bring people together in a safe environment
* Display an awareness of appropriate professional boundaries including confidentiality
* Understand the requirements of Health and Safety in the workplace and follow Change Mental Health policies.

**Essential Criteria:**

* Educated to SVQ level 2 or have relevant experience working in health and social care
* Understanding of Health and Social Care Standards
* Confident at planning and prioritising an expected workload
* Professional self-awareness and ability to seek support and advice from line management appropriately.
* Participate in supervision and support meetings positively
* Empathetic and confident supporting people one to one or in groups
* Having a personal and professional value base that is consistent with the aims and objectives of Change Mental Health
* Having a practice that is firmly based within person centred approach
* Confident at being able to demonstrate genuine regard for people we support and their families
* Good I.T. skills and confident at producing accurate case notes
* Enthusiastic to develop knowledge and skills for the role

**Desirable Criteria**

* Experience of working with people affected by mental illness
* Experience of working in a SSSC Registered Service
* A learning and development portfolio which evidences your skills and knowledge.

**General Duties:**

* Act in accordance with General Data Protection Regulation legislation. Ensure all records, personal, staff and client data are managed in line with Data Management and Information Governance policies
* Comply with legal and regulatory requirements such as provisions set out in the Health and Safety at Work Act 1974
* As with all employees, workers and volunteers; to encourage people to join Change Mental Health as a member, donor or activist
* To act in accordance with the charity’s Health & Safety and Safeguarding policies and to notify your line manager promptly if there are any concerns
* To participate in regular supervision and appraisal and undertake any relevant training as appropriate to the role
* To support and enable our dedicated teams of volunteers in the delivery of the charity’s aims
* To work in accordance with the charity’s national policies and local operating procedures and those of external regulators or professional bodies

This job profile and list of duties is not exhaustive and serves only to highlight the main requirements. The line manager may stipulate other reasonable requirements and projects commensurate with the general profile and grade of the post.

All successful candidates will require a PVG Membership. Please be aware that it is classed as an offence if you apply for this role and are barred from engaging in regulated activity relevant to children or vulnerable adults.

**Benefits:**

* 24/7 access to an award-winning Employee Assistance Programme providing free legal, financial, and medical advice as well as support with life’s challenges.
* A 35-hour working week
* Travel season ticket loan.
* A great work life balance with flexible and blended working environment.
* Access to purchase a Blue Light Discount Card
* Cycle to Work Scheme
* Enhanced sick pay and leave entitlements.
* Generous 37 days’ holiday.
* 2 paid Mental Wellbeing days.
* Professional development including funded opportunities.

**Application Notes:**

To apply please submit your CV and a Cover Letter [here](https://hr.breathehr.com/recruitment/vacancies/40298).

Applicants are advised to apply as soon as possible, and all applications must be received by midday on 25th April, interviews are due to be held from 1st – 8th May.

We reserve the right to close this advert earlier or later than stated. Please don’t delay your application to avoid any disappointment.

We welcome and encourage job applications from people of all backgrounds. Please inform us of any arrangements that we may make to the interview process.

If you have any questions or would like an informal chat, please reach out to Lesley Collins at [lesley.collins@changemh.org](mailto:lesley.collins@changemh.org)

Please note, the salary has been set at the upper limit of our salary band for this role.